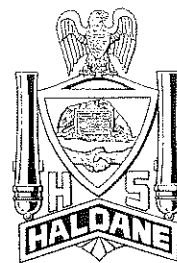




HALDANE CENTRAL SCHOOL DISTRICT OFFICE

15 Craigside Drive
Cold Spring, New York 10516

Phone: 845 265-9254 Fax: 845 265-9213
www.haldaneschool.org



Diana Bowers, Ed.D.
Superintendent of Schools

Linda B. Dearborn
Secretary

June 21, 2017

Ms. Anne M. Dinio
Business Manager
Haldane Central School District
15 Craigside Drive
Cold Spring, New York 10516

RE: Terms and Conditions of Employment

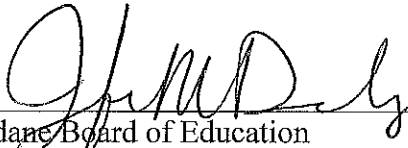
Dear Anne:

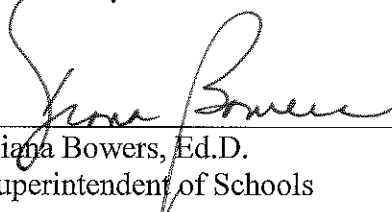
This letter outlines the basic terms and conditions of your employment as an employee of the Haldane Central School District ("District") for the period July 1, 2017 through June 30, 2019. You are entitled to the benefits accorded to such employees under the New York State Civil Service Law. Additionally you are entitled to the terms and conditions of employment as outlined below in this letter.

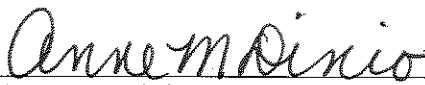
1. Work Year. Work year shall be defined as a twelve (12) month school year, July 1 to June 30, and shall encompass 247 work days. Additionally, you will be granted annually 8 recess vacation days which may be used whenever teachers are not required to work during the period September 1 through June 30, subject to the prior approval of the Superintendent.
2. Vacation with Pay. You are eligible for 20 vacation days for each full year of service with the scheduling of such vacation to be done with the approval of the Superintendent. Vacation will be pro-rated for any year where your service to the District is less than a full year. If unused at the end of the year, up to 5 days of vacation may be carried over to the next school year. In addition, up to 5 days will be paid as salary at the salary rate in effect during the school year they were not used in the first payroll following the end of the school year.
3. Holidays. Paid holidays each year shall be consistent with those days agreed upon between the Board of Education and the CSEA.
4. Sick Leave. You will be eligible for 15 days of sick leave per year to cover personal illness or serious illness in the immediate family requiring your attendance at home. Sick days may be accumulated to a maximum of 105 days. Sick leave is subject to verification as required by the Board of Education.

5. Personal Leave. You are eligible for three (3) Personal Leave days per year.
6. Health Insurance. You are entitled to the benefits of the health insurance plan applicable to HFA employees. You will be obligated to pay 9% of the premium through payroll deduction. Upon retirement, the Board of Education will assume 75% of the cost of insurance after ten years of service to the District.
7. Dental & Vision Insurance. You are entitled to benefits of the insurance applicable to the CSEA.
8. Bereavement Leave. You will be granted Five (5) days leave with pay for each death in the immediate family.
9. Tuition Reimbursement. You are eligible for tuition reimbursement not to exceed \$2400 per school year subject to approval of course work by the Superintendent, in advance, and upon successful completion of course work.
10. Salary. Your salary for 2017-2018 will be \$137,376.70. Your salary for 2018-2019 will be set by the Board of Education, but will not be less than your current salary.

All terms and conditions of employment not noted above continue to be subject to the discretion and control of the Board of Education.


Haldane Board of Education


Diana Bowers, Ed.D.
Superintendent of Schools


Anne M. Dinio
Business Manager

cc: Board of Education
Personnel File